

# MINUTES – BOARD



## Britannia Board Meeting October 12, 2022

### Via Zoom and Conference Room

**PRESENT:** Annie Danilko, Pamela Dudas, Matt Smith, Naina Varshney, John Flipse, Ariela Friedmann, Farren Gillaspie, Pat Hogan, Craig Ollenberger, Stephanie Slen, Oliver Tennant, Emma Xu, Randy Gatley, Rose Mackenzie, Carmen Cho

**STAFF:** Cynthia Low, Jacky Hughes, Peter Odynsky, Raquel Lu, Kathy Whittam (Recording)

**REGRETS:** Susanne Dahlin, Vera Jones, Ashki Shkur, Maddie Lafleur, Jeremy Shier

Annie called the meeting to order at 6:04PM

#### Welcome and Land Acknowledgement

- Ariela

#### Round of Introductions

##### 1. Approval of Agenda

#### MOTION TO APPROVE AGENDA

Craig Ollenberger/ John Flipse

**CARRIED**

##### 2. Approval of Minutes of Sep 14, 2022

- Remove Emily from regrets

#### MOTION TO APPROVE MINUTES AS AMENDED

John Flipse/ Ariela Friedmann

**CARRIED**

##### 3. New Business

Britannia Child Care Hub (Cynthia & Jacky)

Cynthia and Jacky shared:

- History and timeline of Child Care Hub
- Organizational Chart
- CUPE and BCGEU
- Service Agreement between Child Care and Britannia - Admin, Human Resources, Finance and Licensing
- Finance - 40% of accounting work is on child care hub
- ECE Changing landscape: Federal and Provincial Funding commitments, Transition to the Ministry of Education, \$10/day Ministry Funding, Seamless Day, Outdoor OSC, COV Child Care Strategy and 4 year Action Plan
- Grants: COV Enhancement grants & Gaming Grants
- Importance of adjusting and transitioning to new child care landscape

**ACTION:** The City of Vancouver has applied for a grant to support Britannia in hiring a consultant to complete a review of current support services and governance model, and make recommendations for future changes that align with the changing landscape. Cynthia and Jacky will be working on an RFP for this work.

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ACTION: Jacky will send out the COV Child Care Strategy to the BOD. Cynthia and Jacky will plan for a City of Board presentation on the COV Child Care Strategy and 4 year Action Plan

ACTION: Britannia Board Members will begin to think about what information they need to be able to make sound and informative decisions on the future of childcare services at Britannia. Child Care will be a topic on the Board planning day.

## šx<sup>w</sup>q<sup>w</sup>eləwən Fund

- Request to Arts & Culture committee to release money from šx<sup>w</sup>q<sup>w</sup>eləwən Fund
- Carving projects – Welcome figure by Darren Y to be onsite by end of month til Dec
- Will be erected by entrance to secondary school by pool
- CCRF grant
- Jan carving project with Simon James, community pole
- Covered by Artstart grant
- \$12,000 from šx<sup>w</sup>q<sup>w</sup>eləwən Fund
- Arts & Culture committee approved release of the funds
- 2016 Board set aside \$100,000 fund for šx<sup>w</sup>q<sup>w</sup>eləwən to use up to 2019
- Keep getting activities funded by other sources so haven't used much of it yet
- \$18,000 now released

## 4. Old Business

### Committees

- Document with list of committee members shared
- Anti Racism Anti Oppression has a more fluid meeting model
  - Liaison instead of a single Chairperson
  - Initiated Black Lives Matter mural
  - Asking for a budget
  - Has to be transparency, especially around decisions of committee
  - Can Board approve committee request if members not publicized
  - Barrier to participation
  - Enough checks and balances for big requests
  - Defer appointment of Anti Racism Anti Oppression members
- Appointments of committee members approved for:
  - Arts & Culture Committee
  - Board Development Committee
  - Child Care Hub Committee – still needs a Board rep!
  - Finance Committee
  - Planning & Development Committee – add Oliver Tennant
  - Pool & Fitness Committee – add Mark Versfeld, Farren Gillaspie
  - Reconciliation in Action Committee – add Jacky Hughes
  - Skateboard Committee – add Emma Xu
  - Seniors Elders & Advocates Committee
  - Volunteer Committee – add Li Mei Yip
  - Grandview Woodlands Food Connection
- A few committees have been inactive
- Community Education Committee – Cynthia will follow up with Maddie to see about re-establishing
- Library management committee – established when VPL was official library for both schools as well. Now model has changed with elementary and secondary creating own library spaces in each school and committee no longer needed
- Sport & Fitness Committee is new and not fully going yet

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- Peter will follow up regarding Rink Committee update

## MOTION TO APPROVE COMMITTEE MEMBER APPOINTMENTS AS AMENDED

Craig Ollenberger / John Flipse

CARRIED

### Britannia Renewal Master Plan Update (Cynthia)

- No new meetings recently due to election blackout
- Meeting with VSB trustees on Sep 19 canceled for another time
- After election will meet with new trustees
- Positive place moving forward with Renewal

### 5 Year Reconciliation Plan (Cynthia)

- p.32 item 3, p.35 item 4
- posted Manager of Operational Change position
- selection panel – Board rep is Matt, Anne Price is Elder rep from SEA, Cynthia, staff rep and youth rep
- Anne is in field of employment
- Different process that standard hiring panel format
- Circle and listening format
- Last 2 weeks of Oct and early Nov
- Funding to be spent in 2023
- Darren Yelton pole is part of plan
- Having Squamish nation represented on site
- Welcome pole – protocols greeting at waterfront

## BREAK

### 5. Partner Reports

#### Vancouver Park Board (Peter Odynsky)

- p.10
- programming almost back to normal – close to 2019 capacity
- staff levels still problem for pool & rink
- certification gap
- 2 aquatic leaders gone, Victor and Ryan
- Marie is leaving until end of January for support with City of Vancouver
- Shannon from Templeton coming to Act in her place
- Inwha has been seconded to Acting Mech Tech at Hillcrest
- Dean will be acting in his place, has been here before working with Chico
- Stephanie has taken on a new role as a Family Support with the VSB
- Manuel will be bridging the gap until the position can be filled
- He has worked here before and can pick up the work
- Winter programming is under way, programmers sorting spaces, etc
- Art & Culture supporting Parade of Lost Souls this month
- Ruth has been growing the Bulk Food program
- Partners in community pulled back services and trying to help fill voids created
- Looking at funding for growing program with growing number of people with food security needs
- Great connection happening with schools, lots of classes in the gardens this season
- Pool opening on Monday as scheduled
- Routine maintenance this year instead of big jobs

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- Rink incident that hit staff and community hard, a VACHL participant had heart attack during play
- 55+ programming is all good, and team was big part of Sep 30 event
- Teen Centre has been really busy after school
- Still need a Youth Worker position filled

## Vancouver Public Library (Randy Gatley)

- Call out for Indigenous Storyteller program in its 14<sup>th</sup> year
- Hired to be in residence for 4 months through to Feb
- Deadline for applications is Oct 31
- ½ time work with public and ½ time for creative thing of their choice
- Group workshops
- Come to different branches and community events
- Can be from another region but have to work here for duration
- The time capsule from 1997 that was opened had very local focus
- Want to start one for now to be opened in 25 years
- Time at next meeting to talk about it and ideas of what captures the centre right now in 2022
- Renewal documents to see what the plan was compared to what has been built for the future
- Full capacity in libraries again, group tours and ESL classes
- Northeast branches talking a lot about safety issues
- How to balance need to keep staff safe but also be safe place for community in need to be as well

## Vancouver School Board (Rose Mackenzie)

- Safe school coordinator
- Pilot project under review this year
- Current enrolment is 620 students
- King George at maximum so taking some students from there
- PAC is keen to help get numbers up by another 100-200
- Will help to be able to run more programs, etc with higher enrolment

## Vancouver School Board (Carmen Cho)

- Safe & Caring School department, implemented after SLO's removed from schools
- Operates outside of law enforcement with 8 officers working as a youth detachment
- Relationship moving forward, looking at gaps on what to do in certain circumstances
- ie what to do if staff find weapon(s)
- Looking for support out of police type work

## 6. Admin Reports

### Executive Director (Cynthia Low)

- p.15
- Alex Williams landscape architect student helping with court surface and surroundings
- Safety & operations manual to help legitimize space and help create safer space
- Good to have protocols for maintenance and sustainability
- Save Nov 26 & 27 for Board planning day
- Survey coming to determine best date and whether 1 full day or 2 half days
- Celebration on Fri Oct 14 to wrap up Salmon teachings at Brit elementary

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## Manager of Administrative Services

- p.16-17
- financials p.18-29
- 2023 budget being developed
- Staff looking at expenses, etc
- Expecting a deficit this year

## Manager of Child Care Services (Jacky Hughes)

- p. 30-31
- Planning conference for educators on Nov 25
- Appreciation for accounting team who have taken on changes from \$10/day and everything involved in changing from old system to new system (audits, account codes, different fiscal years for everything). Amazing work of Jeremy and Accounting team!
- HR software implementation underway, this will streamline HR processes and connect educators to their personnel files and organization resources

## 7. Consent Items

### Skateboard Committee

- Monthly clean up and community building events happening
- Working to get a program running in Gym D
- Want to see skate park within Renewal plan
- Safety and operations manual
- Finalizing budget
- Looking at an artist mural on back wall
- Began the skate park 5 ½ -6 years ago
- Committee is only one year
- Stop Drop and Roll national event Nov 5

### **MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED**

**John Flipse/ Matt Smith**

**CARRIED**

### **MOTION TO ADJOURN THE MEETING at 9:02PM**

**Craig Ollenberger/ John Flipse**

**CARRIED**