

**Britannia Board Meeting  
November 14, 2018**

**Board Room – Information Centre**

**PRESENT:** Ingrid Kolsteren, Freya Kristensen, Annie Danilko, John Flipse, Susanne Dahlin, Pamela Dudas, Gwen Giesbrecht, Craig Ollenberger, Naina Varshney,, Levi Higgs, Juan Carlos Moldonado, Megan Langley, Alec MacInnes  
**STAFF:** Cynthia Low, Peter Odynsky, Jeremy Shier, Kathy Whittam  
**REGRETS:** Andrew Phillips, Ron Scott  
**GUESTS:** Marie Beesley

**Board meeting called to order at 6:06pm**

**1. Approval of Agenda of November 14, 2018.**

**MOTION TO APPROVE AGENDA as amended**

**Naina Varshney/John Flipse**

Move Alec's VSB report to #3a after Guest Speaker  
Add In Camera for Executive after Adjourn

**CARRIED**

**2. Approval of Minutes of October 10, 2018**

**MOTION TO APPROVE MINUTES AS PRESENTED**

**Naina Varshney/Levi Higgs**

**CARRIED**

**3. Guest Speaker – to be rescheduled**

Marie Beesley – Pool Programmer

- Over 30 years' experience in aquatics, started lifeguarding at 17
- Aquafit instructor, taught a class last week to familiarize how it flows here
- Worked at many pools including Hillcrest when it opened
- Lots of ideas to help Britannia when renewal of pool begins
- Planning & Development Committee will invite Marie to discussion on next steps for pool

Vancouver School Board – Alec MacInnes

- Came to Britannia from Magee Secondary
- A number of new staff this year at Britannia and new programs
- Enrolment is up over past few years, new programs helping
- Film Program, first of it's kind in the area, will be led by Brian Green who has previous Britannia experience
- VP Nick is working with outside groups like the Actors Union to increase student opportunities for work experience in the program
- Funding obstacles to the Robotics program they want to start
- Special Ed program focus on learning assistance and life skills for 14 students with mild-moderate learning difficulties

- Pro D day great chance for new teachers to connect, all shared programs they're working on and toured the community to see Strathcona, RayCam, UNYA and Aboriginal Friendship Centre
- Alec or Ron will be sure to attend monthly Board meetings

#### 4. Board Business

##### Resignation received

- Gwen is stepping down from the Britannia Board of Management now that she has been elected as a Commissioner on the Vancouver Parks Board
- Hard to decision to leave as Britannia has been a huge part of her life for a dozen years
- Thankful to have worked with a remarkable management team and dedicated staff & volunteers
- Ingrid thanked Gwen for her leadership and helping to steer the board through years of renewal. Voice & Principles will help guide the Park Board.
- Cynthia expressed gratitude to Gwen for supportive leadership and push for dialogue in changing times

#### **MOTION TO ACCEPT GWEN'S RESIGNATION**

**Naina Varshney/ Annie Danilko**

**CARRIED**

**ACTION** – send recommendations for appointments to Board Development Committee by November 30,  
Ingrid, Cynthia or Freya.

##### Attendance and Committee Work - p.7-11

**ACTION** - Committee chairs need to review the lists so they are up to date, let Cynthia know what names need to be added/removed

- Process of meeting regularly is important, notes are to be taken and submitted and we need to manage attendance at meetings so the committee work can be done
- Board development committee is reviewing by-laws regarding attendance
- If you have issues, speak with staff representative on the committee to help recruit and retain good committee members
- Committee review again next month

#### 5. Old Business

##### East Van Votes

- The 4 events hosted by 3 centres brought out a lot of candidates and were well attended
- Partnership expanded for these events building connections
- Will start doing more partnership events with Strathcona and Raycam

##### 2019 Priorities Planning

- Sunday November 25 8:30-4:30pm
- Survey sent out to staff had lower response rate than usual, though staff seem familiar with priorities
- Staff see work of the Board as relevant to their work

- Interest in staff/Board training together
- Reconciliation has lots of support
- Strategize plans for committees and develop solutions for shortage of spaces

**ACTION** – Cynthia will send a survey to the Board next week, please respond and send your issues to be discussed before the planning day

## 6. New Business

1739 Venables

- Boffo is looking for clarity on structural challenges
- If structural engineer has positive review than lease will be extended to June 2019
- Repairs at cost to Britannia.
- Add on outside of northeast end of building and will review inside risk management
- Quote for work needed by the end of this week

**ACTION** – Jeremy will bring quote to Finance Committee for review along with historical costs, renovations, activities, programs, and revenues from use of space.

## 7. Correspondence Report – none this month

## 8. Partners' Report

**VPB – Peter, p.12-15**

- Rink compliance issues up to date
- Decision made to fix ammonia problems here instead of converting to CO2 as we'd be the only CO2 plant in the system and has other issues
- Winter brochure has been a big focus and registration day is Dec 4<sup>th</sup>
- Interviews have been done for Programmer II to replace Lori Moretto
- Ellen Patersen has resigned as Arts & Culture Programmer and will be moving to California. Recommendation to Park Board to evaluate position to focus on Indigenous and culture experience
- New Mech TechII to start in December

**VPL – Megan**

- Natalie did a special story time for caregivers in partnership with Westcoast Child Care Resource Centre
- Big turnout for the Harry Potter Party for students
- Ariel was contacted by a library in Ontario that is interested in offering similar to the Fantastic Fandom Hunger Games program developed with Britannia youth staff that was run in the summer
- Simon had a visit at Britannia Lodge care home to help residents with technological devices and promote library programs

## 9. Board Check-in

## 10. Administration Reports

**Executive Director – Cynthia p.19**

- Hosted Wapikoni mobile film making group offering training and skill development to indigenous and at risk youth in the community. They produced 6 films altogether. Debriefing to find if momentum to continue similar program exists, perhaps working with Brian Green and film program
- Viaduct will be coming down and city consultants now trying to develop a community advisory group. We will try to work with Strathcona and Raycam to amplify their needs in the transition of the Flats.
- GWAC and Strathcona made a recommendation to the city for road way option not presented, and trying to make sure this option is seen as viable and taken seriously

**Manager of Administrative – Jeremy p. 20-46**

- Britannia Community Services Centre sent in transition application to new Society Act, and Foundation is completed as well
- See on p.24 that we finished the month of September with \$108,925 surplus
- Fee for service program overview on p.20 has no expenses attached
- Finance Committee will review the 2019 Budget and if approved it will be presented at the next Board meeting

**Manager for Child Care Services – Rachel p.47**

- Budgets in place for next year
- Difficulty hiring with a recruitment crisis in the child care field
- Experienced staff getting ready to retire, but younger ECE staff find Vancouver too expensive and pay too low
- Education and ongoing professional development are sought after but not paid extra enough for the effort, ie teachers earn more when work for further certifications, degrees
- Our centres and other non-profits pay better on par with other salary averages
- Recruiting for Britannia OSC for Program Assistant III and Activity leader
- Public Health Nurses reviewing services to see how can be more accessible to preschools

**ACTION** – Circulate COV Report on child care spaces

**11. Consent Items****Committee Reports**

**ACTION** – add Board Development to the list

- c) Arts & Culture Committee - Ingrid p.52
  - 35<sup>th</sup> Annual Christmas Craft Fair is this weekend
  - Also in the neighbourhood this weekend is the Eastside Culture Crawl
  - Saying goodbye to Ellen in couple of weeks
  
- d) Planning & Development – Susanne p.53-57
  - Clarify process on how, when, where decisions are made on renewal, perhaps a diagram or visual to help

- Sometimes decisions need to be made with no time to take to committee for review. Clarify how to bring committees into consultation next process.
  - Have to do briefings again with VSB, VPB and COV, find the key people to update on process
  - Helped to do briefings with elected officials before so they are prepared when things come up at Council level meetings
  - Kudos to Cynthia and staff for getting our concerns in writing , need to follow up and keep it going
  - Unresolved issues around how much housing and how phasing will work
  - Concerns that social development will come too late
  - How to apply principles into the work to come
  - Rezoning and development next step
- g) Seniors, Elders and Advocates – Annie p.60-61
- Visit to Ashcroft will take place in the spring to give the funds which will be used for a new baseball diamond, landscaping and replanting trees
  - Weaving Our Community Together report included
- i) Pool and Fitness Committee – Pamela p.63
- Looking into why name tags are not used for staff and how to implement using name tags again
- j) Board Task List
- There are 2 dialects in the Squamish language so spelling is being checked on current signage before pronunciation guide to šx<sup>w</sup>q<sup>w</sup>eləwən is complete
  - Leisure Access Program survey for participants, residents and referral agencies

## 12. Discussion from Consent Items - none

**MOTION TO RECEIVE REPORTS AS PRESENTED**  
John Flipse/ Juan Carlos Maldonado

**CARRIED**

## 13. Adjournment

**MOTION TO ADJOURN AT 8:34PM**  
Naina Varshney/ John Flipse

**CARRIED**