

MINUTES – BOARD



Britannia Board Meeting March 10, 2021

Via Conference Call - Zoom

PRESENT: Annie Danilko, Pamela Dudas, John Flipse, Naina Varshney, Susanne Dahlin, Farren Gillaspie, Vera Jones, Ingrid Kolsteren, Freya Kristensen, Craig Ollenberger, Ashki Shkur, Khai Truong, Li Mei Yip, Noreen Ma, Teka Everstz, Alec MacInnes, Carmen Cho

STAFF: Cynthia Low, Jeremy Shier, Jacky Hughes, Peter Odynsky, Kathy Whittam (recording)

REGRETS: Pat Hogan, John Morra, Stuart MacKinnon

GUESTS: Mitra Tshan, Dylan Naidoo

Annie called meeting to order at 6:03pm

Welcome and land acknowledgement

1. Approval of Agenda

- add Notification of Foundation AGM under New Business

MOTION TO APPROVE AGENDA AS AMMENDED

John Flipse/ Susanne Dahlin

CARRIED

2. Approval of Minutes of Feb 10, 2021

MOTION TO APPROVE MINUTES

Pamela Dudas/ John Flipse

CARRIED

3. Old Business

Britannia Renewal Master Plan Update

- Meeting with City on Housing principles
- According to them it's a done deal
- We can negotiate looks and number of units
- Planning & Development meeting next week will be focused on Social Hub planning and guidelines
- What will it look like, expectations for use and partnerships
- Hub draft will be circulated by email and need feedback by Friday
- Need to be ready for meeting with City on Tuesday
- When ready they will provide us with a variety of images to give a sense to neighbourhood of what will be planned
- Trying to establish what their minimum is
- 200-300 would be unacceptable
- There is a draft of a survey on housing that Peter will send around for feedback

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Guests: Girls Who LEAP

- Presentation from Mitra Tshan and Kattera, Kiera, Eva, Titiana (student representatives)
- Proposal included p.17-20
- Looking to formalize the partnership with Britannia
- 90% of students in program are Britannia students
- Program meets all of our partnership and program principles
- Inclusive for trans and non-binary students
- At capacity right now due to COVID restrictions
- 10-12 youth at a time instead of the large gatherings of the past
- Virtual options allowing to offer more to do
- 30+ mentors who are all volunteers from the neighbourhood
- Participants are grade 6-12
- Focus right now is on youth already in the program
- Currently have 14 on the wait list, no new during COVID
- Community outreach and volunteer projects
- Power weekends
- Students shared many things they love about the program
"Sisterhood", "Pushed out of comfort zone needed for growth", "Opportunities and amazing experiences", "Community around us", "Opened my eyes to what I can do"

MOTION TO ACCEPT THE GIRLS WHO LEAP AS A PARTNER AND FOR PROCESS FOR PARTNERSHIP TO BE COMPLETED

John Flipse/ Ingrid Kolsteren

CARRIED

Partnership Policy and Guidelines

- Briefing info p.7-10
- Partnership & Sponsorship Policy presentation by Dylan Naidoo
- Policy will be skeleton as no roadmap exists right now
- Processes will be clear and maintain two way communication
- Methodology for stakeholder engagement
- Key themes are community centred, reconciliation, collaboration
- Implementation plan including a townhall meeting
- Internal check-in on processes by mid-September
- September 2022 final review of what's working
- Will be a document without bureaucratic language
- Difficult to know who to talk to, these guidelines will help make sure connections are clear and who to talk to
- Will be passed by Board in May
- Review of current partners and clear where we stand
- This will be sent to contacts in advance so we can onboard people progressively as things open up

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Society Membership

- Last year we approved memberships being free due to not being fully operational
- This year we are still not offering full services and will continue to offer membership for free

MOTION TO MAINTAIN MEMBERSHIP FOR FREE FOR 2021

Pamela Dudas/ Ingrid Kolsteren

CARRIED

Anti-racism dialogue

- Last board meeting we had Sara and K here
- Further discussion and Board development feels it's really important and dialogue deserves more than 1 session
- Recommending 2 sessions, 1 in April and 1 in June
- They are joining Anti Racism Anti Oppression committee to help us to work on Anti Oppression within the context of our centre

4. New Business

RIA Committee revisions

- Briefing note p.11-13
- The Board originally approved mandate for the committee in January 2019
- At the beginning of this year the committee has recommended changes to the mandate
- Board Development Committee has endorsed these changes

MOTION TO APPROVE THE CHANGES TO THE RECONCILIATION IN ACTION COMMITTEE AS PRESENTED

Pamela Dudas/ Ingrid Kolsteren

CARRIED

Courtesy Pass

- Briefing note p. 14
- History of staff Courtesy Pass for accessing recreation facilities on site
- Had been decided not to allow free staff access which takes space from public
- to support mental and physical health of staff would be beneficial to have a designated time for them to workout
- time for staff would be outside public usage time

MOTION TO APPROVE THE USE OF THE FITNESS CENTRE TO QUALIFIED STAFF, AS PER THE BRITANNIA COURTESY PASS POLICY, AT DESIGNATED TIMES THAT DOES NOT DISRUPT OPERATIONS, COVID OCCUPATIONAL HEALTH AND SAFETY REQUIREMENTS OR LIMIT THE EXPANSION OF PUBLIC SERVICES.

THAT THESE TIMES ARE SUBJECT TO CHANGE WITHOUT NOTICE AND PROCESS FOR ACCESS, SAFETY AND OCCUPANCY MANAGEMENT WILL BE DETERMINED BY THE POOL PROGRAMMER AND COMMUNITY RECREATION COORDINATOR.

THAT BRITANNIA BOARD OF MANAGEMENT SUPPORT QUALIFIED STAFF TO APPLY FOR THE CITY LAP BEFORE GRANTING COURTESY PASS.

Pamela Dudas/ Vera Jones

CARRIED

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šxwqweləwən ct Canada Healthy Communities proposal

- Briefing note p. 15
- Proposal has been endorsed by SEA Committee and Arts & Culture Committee
- Activate šxwqweləwən ct as a public usage space
- Proposal will be circulated through committees before final approval by the Board

Grandview Woodland Food Connection

- Briefing note p. 16
- Ian Marcus will be retiring in June
- In the process of looking at the role and how to move forward
- GWFC advisory group collaborating
- The position has evolved since Ian began in 2004 and will look how position should be governed
- Need to be clear on expectations and will review using new Partnership Policy & Guidelines
- Very big shoes to fill after all the hard work by Ian

Notification of Britannia Foundation AGM

- Formal notice to Foundation members
- Society Board are the membership
- AGM will be at next Board meeting, 6pm on April 14

Britannia AGM

- The AGM will be held at it's regular time of year this year on Wed May 26
- The event will be virtual with an in person component in Gym D if PHO allow
- Annie will be touching base to see if those up for election will run again
- As seen in Board Development Committee report (p.54) the Board has been asked to accept the resignation of Emily Vickery and that this position be filled at the AGM
- Recommend nominating and electing a replacement for her position on the Executive until the June Board meeting when a new Executive will be elected
- Susanne acknowledged all of Emily's hard work while volunteering for the Board and other committees
- Cynthia will draft thank you for Annie to sign
- Vera Jones nominated

MOTION TO APPROVE VERA JONES AS MEMBER AT LARGE ON THE EXECUTIVE FOR REMAINDER OF THIS TERM

Pamela Dudas/ John Flipse

CARRIED

6. Partner Reports

Stuart MacKinnon (VPB)

- p.21

Peter Odynsky (VPB)

- spring break Funseekers begins next week and both weeks are full
- Income Tax clinic has begun and volunteers will be supporting seniors and low income residents with their income taxes by phone on Wed and Fri through the end of April
- Indigenous Youth Cadet program partnership with VPD and Transit Police

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Noreen Ma (VPL)

- The City bought 20 Chromebooks to lend out to patrons for one week to they can participate in Renewal Zoom meetings events and complete survey
- First online season of Connecting Kith & kin is complete, and next is ready for April
- Noreen has a package for other library branches interested in adapting CKK to their branch community
- Programs for kids and teens to register for
- April hours will be extended

Alec MacInnes (VSB)

- Small classes still only part of the day
- Challenging focus on health and safety
- Spring break will be much needed time off for staff and students
- Trying to plan for next year but difficult to plan ahead with so many unknowns still
- In 3rd quarter implemented changes to increase instruction time
- Girls Who Leap one of the few things running
- Trying to plan graduation which may only be virtual this year
- Britannia Immunization clinic for Indigenous Elders in partnership with REACH and Indigenous Health Unit at VCH
- Available by appointment only for 3 days, Mar 23, 27 and Apr 7
- Cynthia offered thanks to Alec and Jason for providing the space to make it happen
- Indigenous people have fear/low regard for health system due to the past
- This is a great initiative to offer in culturally appropriate way

Carmen Cho (VSB)

- Carmen is the new chair of the VSB
- Review of school officer liaison position in secondary schools and possible changes to the role
- Passed a motion to review the program overall, what is the program and what does it do, compared with other jurisdictions
- Consultation group has been brought in for community engagement
- Facilitation of groups, survey and interviews
- 1900+ students, partners and community members
- 30 delegates came to the meeting last week
- 18 in opposition and 12 in support
- April 7 Policy & Governance meeting on report released March 3
- Trustees will review and make recommendations
- Vote will take place when whole Board meets again on April 26
- Details on VSB web site including full report
- Indigenous and POC are less happy with program due to systemic issues and students have fear being stopped more often
- Sessions facilitated with councillors present to protect participants
- At Britannia a survey was sent to parents
- Student BIPOC Committee has talked a lot about the program
- Biggest focus for VSB now is going through the budget process
- How to best support students through continued pandemic times

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7. Administration Reports

Executive Director

- p.26
- virtual staff social went well
- Thanks to Khai and Ashki for inviting Board members to event last Friday
- Great work by the Youth Committee
- VSB staff are amazing for organizing the clinic for Indigenous elders

Manager of Administration

- p.27-28
- audit with KPMG starts next week
- first day of audit last year was when shut down began
- accounting team is ready
- will present the audited financial statements at the May Board meeting

Manager of Child Care Services

- p.29-30
- all programs at lower enrolment with higher staff
- budgeting exercise to see what it will look like to maintain this to September
- keep at 70% enrolment
- Child Care surplus from 2020 will help through the pandemic
- CEWS and other funds will continue, not just for 2020
- Child Care Board surveys to establish priorities
- Pedagogy program going great, pedagogist meeting with staff each week
- Focus on programming and engagement with children
- A lot of efforts have been on COVID so nice to refresh
- Childcare Hub committee presentation on Mar 25 at 12pm with Sharon Gregson
- What the \$10/day Child Care campaign is aiming for with this government
- Offsite child care don't always feel a part of Britannia
- Child care is integral part of what we do
- Cynthia and Jacky will invite some of them to present on what they're doing
- May is Child Care Month

9. Consent Items

Planning & Development Committee

- Social Hub guidelines draft sent out and please email feedback by Friday
- Agreement has been in principle
- Cynthia will send reminder tomorrow with Motion for people to reply to
- Cynthia will also send an invitation to VSB trustees for April 6 at 12pm

MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED

Ingrid Kolsteren/ Vera Jones

CARRIED

MOTION TO ADJOURN at 8:55pm

Vera Jones/ Craig Ollenberger

CARRIED