

MINUTES – BOARD



Britannia Board Meeting July 14, 2021

Via Conference Call - Zoom

- PRESENT:** Annie Danilko, Pamela Dudas, John Flipse, Susanne Dahlin, Ariela Friedmann, Farren Gillaspie, Pat Hogan, John Morra, Khai Truong, Emily Vickery, David Waddell
- STAFF:** Cynthia Low, Jacky Hughes, Peter Odynsky, Kathy Whittam (recording)
- REGRETS:** Naina Varshney, Vera Jones, Ingrid Kolsteren, Craig Ollenberger, Ashki Shkur, Jeremy Shier, Carmen Cho, Alec MacInnes, Ron Scott, Noreen Ma, Stuart MacKinnon
- GUESTS:** Laura Gustafson, Sarah Gillett, Mary Tasi, Matthew Halverson, Max Richter, Dorla Tune, Shauna Pryce, Danica

Annie called meeting to order at 6:05pm

Welcome and land acknowledgement

Round of introductions and welcome to Laura Gustafson our new Office Administrator, and David Waddell who is filling in at Britannia Branch library while Noreen is away.

1. Approval of Agenda

MOTION TO APPROVE AGENDA AS AMENDED
Pamela Dudas/ John Flipse

CARRIED

2. Approval of Minutes of June 9, 2021

MOTION TO APPROVE MINUTES AS PRESENTED
Ariela Friedmann/ Pamela Dudas

CARRIED

3. New Business

Committees (Pamela)

- Need to increase members on most of our committees
- Time to recruit new people to join
- Work for committees in the fall will be to help us identify work in 2022
- No one is on Community Education committee so connect with Cynthia or Board Development if interested
- Community Education Committee was established in partnership with the VSB and Community Education team led by Ron Scott
- Partnership for programs, in particular for students and families
- Britannia Secondary used to be a night school location and we also used to have adult learning centre
- Cynthia will follow up with Ron to see what intentions are for committee moving forward
- Need committees to be active as they make recommendations to the Board
- Part of two way communication and accountability to community
- Help Britannia and community speak the same language

MINUTES – BOARD



Board Planning Day (Pamela)

- Chance to get together and see how we're doing on priorities, and what they should be moving forward
- Full day of work, hopefully in person this year
- Session will be facilitated by Nikki again to keep us on track
- Weekend of November 27-28
- Will send out a poll for date and time, whether 2 half days or one full day
- On site option for meeting space could be CFEC
- Will look at options for a meeting place off site. Recommendations tonight: Hillcrest, Italian Cultural Centre, Trout Lake
- Notification will go out to staff & committees with a survey
- Board development will review survey results to help plan the Board Planning Day

Strategic Plan Update (Cynthia)

- Review the 2021-2025 Strategic Commitments to see where we're at
- Staff being trained on covid safety, inservice being planned for Anti Racism workshop
- Communication tools being worked on such as a calendar for program updates to keep staff informed
- Program development for ̓xwq̓weləwən ct including call for carving artists to use existing logs for bench sitting in the space
- Investigating appropriate protocols to establish relationship with the Coast Salish Nation, the Musqueam, Squamish and Tsleil-Waututh
- Supporting Orange Shirt event in September with IRSSS and Friendship centre
- Creating RFT Indigenous Youth Worker position
- Offering free and low cost programs
- Fall campaign to promote Leisure Access program
- Partnership review helped us meet some goals around reaching out to grassroots groups
- Kiel helping us with a social media plan

Management Team Summer Work Plan

- Cynthia is mostly working on things connected with Renewal and Restart
- Moving things forward with Indigenous Youth Worker position
- Retraining and providing staff support
- Culture of equity and inclusion as staff come back into their offices
- Jeremy is working on transitioning away from CEWS, dealing with CRA with things that are unclear
- Making sure we have staff to be open 7 days in the fall
- Ensure staff feel ok as transition back to work
- Peter is working on all restart plans for facilities, transitioning from covid safety plans to general disease proofing plans
- Staff and patrons with anxiety about full reopening
- Youth worker position will be set up so that new staff will start in a good way
- Jacky working on updating after many child care announcements from various levels of government
- Legislations being changed or newly introduced such as plan for \$10 a day child care
- Impacting next year or two, and how to plan for next 10 years
- Covid restart will have all off-site programs back to full in September, and Britannia at 90% full

MINUTES – BOARD



- What will it look like and helping staff anxiety
- Annie shared appreciation for all the staff who have kept things going at Britannia and off site throughout covid times, and hope that restart goes well for all areas

4. Old Business

Restart and Phase 4 (Peter)

- Instructors with anxiety and many questions
- Can't ask participants about vaccination status
- Bringing things back in an intentional way with focus on programs that are helpful to our community and align with program principles
- Taking time for program audit to balance new and old, what works, what serves the people
- Prevention plan from City etc making it hard to get ahead of expectations of users
- How to help recovery of people having a hardest time coming out of covid
- Where are the vulnerabilities, what they need to recover
- Recreation team making calls to reach out and connect with community, see what needs we can fill
- Best opportunities for community input and programmers will be leaning on their committees to help meet all community possible
- Board will have to make some tough decision on what we will offer
- Focusing on mental health for all in this transition

2021 Priorities Update (Cynthia)

- 4 primary deliverables
- Board will come up with 2022 priorities at November planning session
- Clean up communications, web site, internal, etc
- Money to spend on Reconciliation events in the fall
- Doing work around Anti Racism and Anti Oppression
- Starting up of projects in šx^wq^weləwən ct
- Renewal has been large focus for all
- No appetite to renews operating agreements at this time
- Approximately 75% of staff are back
- Hired Office Administrator role

Britannia Renewal Master Plan Update (Susanne)

- There are two sets of meetings now
- One with partners looking at next phase of renewal and spaces for programs
- Will continue to need committees help with this
- We have identified Reconciliation as priority
- All of the discoveries of buried children has hit our community hard
- Have challenged our partners on what they are doing for Reconciliation so we can pick up the pieces together
- Second type of meetings are with senior planners and consultants
- Focus now on cultural significance
- Scott helping us to show what Indigenous historical lens of the area, and how we are the current centre of Indigenous culture for the neighbourhood
- Moving phase 4 forward and need to deal with issues around shops etc
- Trying to meet with VSB representatives and senior government officials
- Able to meet with Carmen Cho and Estrellita Gonzalez of VSB, and MLA's Melanie Mark and Nikki Sharma

MINUTES – BOARD

Britannia

- Britannia should be looked at differently than seismic listing as older side of school doesn't need retrofit
- Seniors are very enthusiastic and we have their attention and interest
- Latin American community have identified Britannia as their community and we will have a listening session with them to hear about arts & culture, and other services for them
- Craig & John have developed a small survey around housing we need to review and ring to Board when ready
- Will keep meeting and working during July and August
- First development of Britannia didn't include any Indigenous consultation
- Want Reconciliation to include whole community
- We asked the City to engage community on issues so we need Board members to feel confident in engagement process
- Read the draft report sent today and see where you have questions
- Will host 3 engagement events in September, 3 in person, 1 via Zoom
- It's been difficult to engage people right now because of covid
- Renewal is not on the radar of many in the community who are preoccupied with life
- B-lab will reopen again to provide space for public to see what's going on

5. Partner Reports

Vancouver Park Board (Stuart MacKinnon)

- p.5-8

Vancouver Park Board (Peter Odynsky)

- p.9-12
- many things going on with start up plans
- held instructor town hall to address concerns and questions they had
- staff moving back into offices over next month
- storage issues – not a lot of organization as stuff was put all over the place during past year
- getting spaces organized again and cleaned up
- playgrounds are busy
- Woodland Park has wading pool open which was a relief on hottest days
- Staff team just doing everything they can, such as cleaning the concrete of wading pool, clearing out garbage
- Cooling centre in the rink was appreciated during worst of heat wave days, average 20 people per day
- Ruth is transitioning well into Food Security Coordinator role
- Funseekers were able to add out trips soon, and possible to expand for August
- Everything increasing capacity but nothing is full until September
- People need to feel safe

Vancouver Public Library (David Waddell)

- p.13
- Have clicked quickly with staff and community here at Britannia
- Operating hours include being open until 9pm on Tue & Wed, important cool space for people when it is hot out
- Grant to add new play elements for the children's area
- Play helps develop reading skills

MINUTES – BOARD



- Will begin getting set up in the fall
- Survey of parents – what does play look like to you? What might your child benefit from?
- Examples of ideas are word blocks, light bright wall
- No loss of momentum with Connection to Kith & Kin program which started a new session for July and August
- Summer reading club has options for participating online as well as activities in the branch

6. Management Reports

Executive Director (Cynthia Low)

- p.14
- Already covered everything in other updates
- Let Jeremy know if questions about financial statements included with his report
- Cynthia will share the slides from his Finance workshop last week as they were very helpful. He did a great job helping attendees to learn the basics about our finances

Manager of Administrative Services (Jeremy Shier)

- p.15
- Financial statements p.16-31

Manager of Child Care Services

- p.32-33
- pedagogy program wrapping up current contract and centres working with her would like to continue the work
- waiting to see if funding from MCFD will be approved to extend the pedagogy partnership for a year and hopefully be able to have the pedagogist visiting each centre for in-person work
- Equity, Diversity and Inclusion committee beginning to meet monthly and working to create inclusion policies
- Facilitators from Resilience Planning helping the committee explore equity values to draft principles and vision statements
- July 20 City Council meeting will be approving grant funding including one she has applied for
- Announcement of new child care agreement between federal and provincial governments
- Highlights include: a 50% reduction in parent fees by 2022; increase in \$10/day child care spaces in next 5 years; wage increase for ECE staff; implementing an ECE wage grid
- Bargaining negotiations begin in the fall

7. Consent Items – Tabled from June 9

- p.34-38

8. Consent Items

- p.39-47

Discussion on consent items:

- Anti Racism Anti Oppression Committee met in June to work on committee mandate
- Naina was diligent at editing notes as the discussion

MINUTES – BOARD



- Called it Terms of Reference instead of mandate
- Felt like guidelines and terms are now wrapped up
- Board Development will review and then it will come to Board meeting in September

- Arena Committee has three Board members, Emily, Annie and John F
- Met with user groups to go over return to play update
- People are able to use change rooms again
- Talk about how to encourage the City to look at 1 ½ - 2 ice surfaces in renewal plan to fill needs
- Should be meeting quarterly and will try to get on track with regular meetings again
- Committee is driven by user groups and when no problems they don't meet
- Renewal is changing this and now need an active committee
- Exploring who isn't serviced with the ice space we have? Who do we have to say no to, and why?

- Finance Committee was asked to release up to \$30,000 for two projects connected with \$x^wq^w^el^w^en ct
- One project is commissioning local carvers to create bench seating out of donated logs we have, another is to create signage that highlights Indigenous history and cultural traditions
- Updates will be given to the Board quarterly
- Working group looking at artist applications
- Support from RIA committee

- Reconciliation in Action Committee is focusing on planning and support for Orange Shirt Day and reconciliation events between Sep 30-Oct 2

MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED

Pamela Dudas/ Emily Vickery

CARRIED

4. Renewal Engagement Update

City of Vancouver Presentation

Guests: Sarah Gillett, Mary Tasi, Matthew Halverson, Max, Shauna, Dorla, Danika

- Highlights of how public engagement has gone since February
- Draft of Engagement Summary report circulating with all partners
- Three integrated streams of engagement: Broader engagement (MODUS); Community Input group (Vantage Point); Indigenous Engagement (Sky Spirit)
- These streams will continue through the process
- Master Plan gave us higher level/broad strokes of what community needs
- Engagement so far has been the Deep Dive on particular issues of concern before rezoning stage completes
- Next stage of the community engagement will look at Functional Programming and explore what is needed for what programs
- By January will be in the stage where we take what we learned and start to look at site options
- Abiding by principles of Reconciliation, inclusion and equity, community investment
- Relationship-based work and invest in capacity of community groups
- Great to bring groups together and exchange ideas

MINUTES – BOARD

Britannia

- Compassion and focus on health and wellness, important as Covid has taken toll on community, as has latest sadness of the many recovered residential school children bodies
- Renewal has brought opportunities such as Ceremonial Blessing with Elder Eugene Harry
- Listening sessions have been held on specific issues such as outdoor spaces, non-market housing
- Participants include parents, SEA Committee, youth, community
- Created videos to share online while no space to put up boards with info or in person
- Mitra helped with the you who worked on a video over 3 months, “Britannia Renewal Youth Engagement 2021” on youtube
- Worked to make sure listening to people often missed in mainstream dialogues
- Live stream event went well and look to use similar format to wrap up next level
- Report appendix has detailed list of who we heard from
- Important to have other streams of engagement to make sure not just standard voices heard
- What info is most important and helpful to get us to site options we need
- Full report has details and nuance, key themes we heard, eg accessibility
- If site becomes too polished it won't feel welcoming as it does now
- Require flexible, able to adapt, human scale
- Covid has shown need for more outdoor spaces, dedicated space for outreach, service needs
- Concerns about overcrowding of the site and area
- Safety of students and staff
- Importance of cohesion, engage at speed of trust
- Some folks are new to the renewal process, and others have been involved for many years
- Looking to use communication tools to keep people informed
- Continue to modify approaches for better connection with groups
- Cross pollinating between streams of engagement, working between Sarah, Dorla and Mary
- More listening session over summer, big push on public engagement in the fall
- Fall activity will provide engagement team with summary of topics that will go back to groups to dig deeper in 2022
- Gratitude for work being done at the partners table, meetings with engagement team, project team and also Board members who make time to stay informed and be involved
- A lot of discomfort to work through, this team responding to our concerns
- Britannia is very good at engagement
- Three pronged approach has been really valuable and making good progress now
- Thanks to everyone for their hard work

MOTION TO ADJOURN THE MEETING AT 9:13pm
Farren Gillaspie/ Susanne Dahlin

CARRIED