

MINUTES – BOARD



Britannia Board Meeting January 13, 2021

Via Conference Call - Zoom

PRESENT: Annie Danilko, Pamela Dudas, John Flipse, Naina Varshney, Emily Vickery, Susanne Dahlin, Farren Gillaspie, Pat Hogan, Vera Jones, Ingrid Kolsteren, Freya Kristensen, Noreen Ma, Alec MacInnes, John Morra, Craig Ollenberger

STAFF: Cynthia Low, Jacky Hughes, Peter Odynsky, Jeremy Shier, Kathy Whittam (recording)

REGRETS: Li Mei Yip, Stuart MacKinnon, Carmen Cho

Annie called meeting to order at 6:06pm

Welcome and land acknowledgement

1. Approval of Agenda

MOTION TO APPROVE AGENDA
Ingrid Kolsteren/ John Flipse

CARRIED

2. Approval of Minutes of Dec 9, 2020

MOTION TO APPROVE MINUTES
Farren Gillaspie/ Emily Vickery

CARRIED

3. Old Business

Britannia Renewal Master Plan Update

- Define more carefully and outline what our guidelines are
- A lot of work has been done on housing affordability in this area
- Roll all the work we've done into one document bring back to the Board for approval and reissue these housing guidelines
- Next issue to tackle work on will be the social hub
- Conversation will be facilitated by Arts & Culture committee
- COV Housing people meeting with the committee in February
- Will be doing work on other pieces as well such as childcare
- Met with Sean and Scott and they'll provide feedback on documents and attend occasional meetings
- New mandate for working group for review will come to board for approval after circulated to committees

Partnership Policy and Guidelines Development

- Documents from Vantage Point need some final edits
- Defines diversity of partnerships
- Long term site partners, organization partners, program partners and resource sharing partners
- Social capital, resources and support are things that partners want from Britannia

MINUTES – BOARD



- How do we assess how things fit into our program principles and priorities, our capacity to support the partnership, and the progress and outcomes
- Clear communication and information sharing
- Final document will be shared in February for review and approval
- Policy and procedures will be included

2021-2025 Britannia Strategic Plan

- Review of latest revisions
- Also created an 8 page summary for sharing
- An 11x17 poster with the basics also being designed
- This is a living document that people can engage with and provide calls to action

Program and Planning Direction

- Online is keeping us connected to people in community, especially those who are vulnerable
- Mini studio to run programming or performances

4. New Business

2021 Committees

- Briefing note and committee lists p.6-10
- Britannia committees do so much work and incredible people are involved
- There is a lot of information on all that we are doing but silos and current COVID safety protocols make sharing and interactions very challenging
- Board members are encouraged to reach out to their colleagues on committees to understand complex issues
- Committee minutes are public information and do not reflect all the discussion that may require some discretion
- Community education committee mandate needs update as doesn't operate that way anymore, may not be needed anymore
- Cynthia will ask Ron Scott to speak on the Community Education committee at our next meeting, see if we can rekindle or support
- Library committee no longer needed as services are not integrated through the site anymore
- Rink committee needs Board rep, perhaps rotating as they only meet quarterly

MOTION TO APPOINT THE SOCIETY 2021 COMMITTEES, AND THAT THE MEMBERSHIP OF THIS COMMITTEE BE MAINTAINED BY THE STAFF OF THE COMMITTEE, SUPPORTED BY THE CHAIR OF THE COMMITTEE

Pamela Dudas/ John Flipse

CARRIED

2021 Budget

- Attached p.11-26
- Huge amount of unknowns created delays over the holidays discussion with Finance committee
- They have recommended that the Board approve the budget
- Budgeted \$52,261 attributed to recreation program specifically seniors and youth programs
- Childcare p.22 consolidated, bit of a deficit but if enrolment goes up will be ok
- Deficit will come from discretionary reserves although the bulk of our reserves is held by Foundation and can't be spent on operations

MINUTES – BOARD



MOTION TO ACCEPT FINANCE COMMITTEE RECOMMENDATION TO APPROVE THE BUDGET FOR 2021

John Flipse/ Emily Vickery

CARRIED

5. Board Check-in

- This Friday Jan 15th will be Black Shirt Day
- <https://www.change.org/p/rob-fleming-minister-of-education-in-bc-black-shirt-day-for-anti-racism>

6. Partner Reports

Peter Odynsky (VPB)

- report attached p. 29
- winter program is not really happening
- all active stuff postponed until February
- winter camps went very well with amazing staff, especially Lauren
- parents were grateful and provided positive feedback on safety protocols and all the fun their kids had
- New Mech Tech begins this week. Inhwa Jung has over 17yrs experience in Vancouver with facilities, and recently as roving Mech Tech
- Kyle has taken a position at Water Works department and is leaving the pool team

Noreen Ma (VPL)

- Next Tuesday the online winter session of Connecting Kith & Kin begins
- Expanded service at Britannia branch and now have a few tables and chairs for people to sit down
- Will be set up socially distanced space for people to use for study, accessing wifi
- If this pilot goes well the service will expand as possible
- Jan 19 story time on Zoom starts for another session of 8 weeks
- Family time at 10am and Baby time at 11am
- Register online through the VPL web site to get the zoom link
- Virtual programs, so there are other story times to choose from

Alec MacInnes (VSB)

- Happy to have the kids around in the school even if much less so than normal
- Almost half way through the school year now
- Difficult to get students in for more opportunities
- Sports and extra curricular not happening
- Homework club has been running and provides food and tutoring from 3-6pm
- Street front has been doing out trips
- Elizabeth Holmes is retiring from the admin office team and Friday is her last day

7. Administration Reports

Executive Director

- Report included p. 30
- 1739 roof leak led to warming centre move to gym d

Manager of Administration

- Report included p.31

MINUTES – BOARD



- Surplus larger at end of year, primarily due to child care
- Early shut down last year reduced the costs of VACHL
- For HR we have hired the new Mech Tech, and posted the Office Administrator position
- Victoria Haenel gave notice at the end of the year and we hope to hire for the position by February

Manager of Child Care Services

- Report included p.32
- Child Care hub service agreements are all complete
- Covid exposure at a centre had a few staff and children required to self-isolate, and no further spread
- A few staff needed to self-isolate after outside exposure which put strain on staff and had a day required to close due to lack of staff
- Following all of the Provincial Health Office recommendations
- Have filled regular positions that were vacant and now working on increasing casual staff
- Child Care Hub committee want to meet with Planning and Development Committee regarding child care plans on site for renewal

9. Consent Items

Anti-Racism Anti Oppression Committee

- Committee norms are good things to have
- Have a working group focusing on “What’s in a name?”
- Discussed the possibility of rename of the society, and shared how the school was originally named East High School
- Last year the Board had discussion around Black History month and how to honour it here at Britannia

Arts & Culture Committee

- Solstice Coffee House went well in December
- Focusing on discussion over future Social and Cultural Non-profit Hub on site

Seniors, Elders and Advocates Committee

- Cross pollination with QUIRKE group has been positive experience
- Will continue to encourage more connections between senior groups

Youth Committee

- Started with Youth Voices of East Van that ended in March 31, 2020
- Group has continued to meet
- Mostly students of Britannia secondary who want the group to expand
- Reviewed Youth Committee mandate and recommendations for changes
- They will put forth youth members on Britannia board and are developing priorities for projects in 2021

MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED

Craig Ollenberger/ Freya Kristensen

CARRIED

MOTION TO ADJOURN at 8:37pm

MINUTES – BOARD

Naina Varshney/ Farren Gillaspie

Britannia

CARRIED

Executive In Camera