MINUTES - BOARD Britannia

Britannia Board Meeting February 9, 2022

Via Zoom and Conference Room

 PRESENT: Annie Danilko, Pamela Dudas, John Flipse, Vera Jones, Naina Varshney, Susanne Dahlin, Ariela Friedmann, Farren Gillaspie, Pat Hogan, Ingrid Kolsteren, Craig Ollenberger, Khai Truong, Emily Vickery, Noreen Ma
STAFF: Cynthia Low, Jacky Hughes, Peter Odynsky, Kathy Whittam (recording)
REGRETS: Ashki Shkur, Jeremy Shier, Carmen Cho, Stuart MacKinnon Sonia Massaro

Annie called meeting to order at 6:06 pm

Welcome and land acknowledgement - Vera

1. Approval of Agenda

- add update from Khai under New Business

MOTION TO APPROVE AGENDA AS AMENDED Pamela Dudas/ Vera Jones

2. Approval of Minutes of Jan 12, 2022

MOTION TO APPROVE MINUTES AS PRESENTED Pamela Dudas/ Farren Gillaspie

GUEST: Sonia Massaro

• Sonia has been active with SEA committee and is a long time member of the community who grew here

MOTION TO APPOINT SONIA MASSARO TO THE BOARD THROUGH TO THE AGM IN MAY.

Pamela Dudas/ Ingrid Kolsteren

• Welcome to the Board Sonia!

3. Old Business

Partnership Update (Cynthia)

- Still difficult to get together with partners in person
- Hope to meet with more partners soon
- Ongoing support with partners on site like CFEC, Community Education
- MOU's in progress/complete with Vancouver Native Health Family Support Program, Solidarity Notes choir, Blue Eagles Cadet program, Vancouver Latin American Cultural Centre

Renewal Update (Susanne)

• Progress seems to be moving quickly now

CARRIED

CARRIED

CARRIED

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- Need drawings and other things done for sharing
- Expediting due to election in October
- Identifying what outstanding concerns are remaining
- VSB has asked for 3 options to review
- Save the Dates: Mar 10 & Mar 28 2 hour workshops to be held on these dates for site partners to meet with consultants
- Outline our position, have added and made changes
- Updated version of our response was circulated
- Open and transparent on feedback around what we're thinking
- Committee input on all levels
- Outstanding issues for us are height, numbers of housing and whether the VSB wants to move the shops or not
- Hope to make further changes to the outline
- Positive that we're looking closely at building 1, will have pool, fitness centre, child care and more
- Work with community on what it will look like
- Phasing changes are challenging and still under discussion

Update to Response (Cynthia)

- Document shared via email
- Final polish and minor spelling edits
- Need Board to approve this version
- Will now form basis of discussion with partners and community

MOTION TO APPROVE THE UPDATED RESPONSE FROM THE BOARD OF MANAGEMENT ON THE BRITANNIA RENEWAL Susanne Dahlin/ Emily Vickery

Carried

Priorities 2022 (Cynthia)

- At the last meeting the Board approved in principal \$192,000
- Good news that we received \$185,000 in grants from Canadian Community Resilience Fund
- Activating šxwqwelawan ct, Indigenous Cultural practices
- Also \$70,000 for Weaving Our Community Together
- Contribute to year 1 of 5 year plan for Reconciliation
- Request to Finance for \$400,000 to put into fund for 5 year Reconciliation Plan
- Want to meet commitments to hire team to make real progress
- Finance committee have asked for further info to be given to them at February meeting
- Management meeting to look at staff configuration
- Other piece is to update our web site for a better sharing and dialogue space
- COVID has shown the importance of being able to communicate through various platforms
- Kiel may be taking on more communications work for Renewal
- Staff training around decolonization complicated due to COVID protocols
- Need in person not on zoom
- What we do in community is important
- Need a Board dialogue on fundraising options
- How we appropriately approach fundraising

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Planning Day Follow Up (Cynthia)

- Cynthia shared Action Items from Survey
- Reconciliation
- Relationship building
- Complete pit clean up
- Get more space for programming
- Support for homeless who use our site
- Outreach strategies table set up in green space for Board members to update public
- Recommendation for graduation link to be shared with elders in 55+ so they can watch, see bracelets made given to students

4. New Business

Student Council update (Khai)

- The BIPOC student group is setting up a virtual tour of Hogan's Alley
- Movie showing will feature Black Panther
- School land acknowledgement workshop
- Working on policies around equity and inclusion
- 4 months working on a petition to have SOGI (Sexual Orientation and Gender Identity) reps on student council
- Notice was approved by SAGAA (Sexuality and Gender Acceptance Alliance)
- Adding to school constitution
- Vote on policy Feb 23
- Long journey to get to this point
- Circulating letter of support and inviting community and staff to sign it
- Action Cynthia to sign on behalf of the Board for the Society

MOTION TO SIGN THE LETTER OF SUPPORT AS A BOARD Ingrid Kolsteren/ Vera Jones

CARRIED

5. Partner Reports

Vancouver Park Board

• p.7-8

Vancouver Park Board (Peter Odynsky)

- p.9-11
- passport checking and PHO safety requirements still in place
- staff shortages are still occurring
- inconsistent lesson sets in facilities
- kudos to Marie and Susy for keeping things going with staffing challenges
- confirmed facility maintenance closures this year
- rink will close in Jul/Aug for installation of a new compressor
- pool closure will be approx. time in October
- not ideal timing as middle of fall lesson time
- have to do the work with the windows of opportunity presented to get it done
- most winter programs have continued
- volunteer tax clinic coming up, appointments can be booked starting late Feb
- Gladstone tanning workshop example of good cultural program

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- Dechlan will do update for SEA and Arts & Culture committees
- Musica Intima performance this Fri at 3:30 in gym D
- ACTION performance details forwarded to Board
- HATTA film not quite ready for public viewing yet

Vancouver Public Library (Noreen Ma)

- Language Fun Storytime Britannia Children's Librarian is offering Language Fun Storytime at the Robert & Lily Lee Community Health Centre. This is a storytime that is facilitated with a speech and language pathologist. This is a referral program that targets pre-schoolers that have speech and language delays.
- Britannia Library is hoping to restart storytimes on Tuesdays and Thursdays in March: Babytimes on Tuesdays at 10:30am and 11:30am; and Family Storytimes on Thursdays at 10am and 11am. The Early Learning Space has been very popular with the community; it is especially busy afterschool until 5pm.
- In February, the art gallery is currently featuring *Extinction* by Melanie Olson. Melanie's art consists of mixed medium paintings and a provocative installation in the display case. Also being featured this month in the art gallery is *The Darkest Place* by Patrick Meighan who is featuring acrylic paintings.

7. Management Reports

Executive Director (Cynthia Low)

- p.12
- received grants mentioned earlier
- BC Housing has asked if Britannia would like to be extreme weather response site
- Activated at O degrees in stead of -5 and open for more days
- Talking to Peter and Jeremy, may be next cold season at this point
- Our warming centre has new location at 1660 E Hastings
- Risk management issues to work through with City, ie for skate boarding
- Many thanks to Vera for hosting and facilitating our RIA committee meeting
- Attended by over 20 people
- Difficult and interesting conversations
- Meeting was day after discovery of more buried children at Williams Lake
- Met with VSB Indigenous department
- šxwqwelewen ct being activated in organic way
- City and Collingwood looking at non-profit response to pandemic
- Community and neighbourhood appropriately resourced for critical stretch

Manager of Administrative Services (Jeremy Shier)

- p.13
- still have vacant Office Administrator position and Jessica Hill continues to fill in
- staff teams rising to challenge of getting things done even with shortages
- a lot o work for Jeremy and accounting at this time
- year end figures will be ready to present at next Finance meeting
- range of surplus is going down

Manager of Child Care Services (Jacky Hughes)

- p.14-15
- extra busy over the past week
- transition of child care to Ministry of Education in April this year

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- framework for implementing \$10/day should follow this transition
- health and safety grants put \$160/ child in our programs which can help with staff and cleaning
- no closures at this point though some reduced hours here and there
- rapid tests received for staff, no parameters in place for these
- supervisors will determine with staff
- link to register to meet pedagogist on Feb 21 to learn about her role and how she's working with staff and children
- parents and Board members invited

8. Consent Items

Anti Racism Anti Oppression committee

- Thanks to Naina for taking care of the committee and Ingrid for supporting her
- Currently don't have a staff support for this committee

Arts & Culture committee

- Still in process of hiring Community Arts Programmer
- Much appreciation to Helen who is putting in long days filling in while teaching her arts programs

Reconciliation in Action committee

- Committee notes not included from meeting on Jan 26
- Cynthia will send notes around for review

MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED John Flipse/ Emily Vickery

CARRIED

MOTION TO ADJOURN THE MEETING at 7:58pm Craig Ollenberger/ Susanne Dahlin

CARRIED

In Camera