Britannia Board Meeting
February 10, 2021
Via Conference Call - Zoom

PRESENT: Annie Danilko, Pamela Dudas, John Flipse, Naina Varshney, Susanne Dahlin,
Farren Gillaspie, Pat Hogan, Vera Jones, Ingrid Kolsteren, Freya Kristensen,
John Morra, Craig Ollenberger, Li Mei Yip, Noreen Ma, Ron Scott, Stuart
MacKinnon, Teka Everstz, Ashki Shkur, Khai Truong

STAFF: Cynthia Low, Peter Odynsky, Jeremy Shier, Kathy Whittam (recording)

REGRETS: Emily Vickery, Jacky Hughes, Carmen Cho

GUESTS: Sara Kendall, Khari McClelland

Annie called meeting to order at 6:03pm

Welcome and land acknowledgement

1. Approval of Agenda
   - move Board of Management appointments before Old Business

   MOTION TO APPROVE AGENDA AS AMMENDED
   Craig Ollenberger/ John Flipse CARRIED

2. Approval of Minutes of Jan 13, 2021

   MOTION TO APPROVE MINUTES
   John Flipse/ Susanne Dahlin CARRIED

   Board of Management Appointments
   • Pamela introduced Ashki Shkur and Khai Truong, both active students at Britannia
     Secondary
   • Board Development Committee recommends their appointment to the Britannia Board
     of Management

   MOTION TO APPROVE THE APPOINTMENT OF ASHKI SHKUR AND KHAI TRUONG AS
   TWO YOUTH MEMBERS OF THE BOARD OF MANAGEMENT
   Pamela Dudas/ John Flipse CARRIED

3. Old Business
   Britannia Renewal Master Plan Update
   • Struck an 8 member working group to report back to the Board and debrief on actions,
     provide feedback
   • Terms of reference included in package p. 28-29

   MOTION TO APPROVE THE WORKING GROUP MANDATE AS PRESENTED
   John Flipse/ Vera Jones CARRIED
• Highlighted sections for clarity on how housing became part of the master plan
• Original housing principles approved in 2019 and have been through committees for review

MOTION TO APPROVE THE HOUSING PRINCIPLES AS REVISED
Abstain - Vera Jones
John Flipse/ Craig Ollenberger  CARRIED

2021 Priorities
• 4 primary deliverables
• Action items have been refined
• First staff social in over a year will be hosted next week online
• Setting directions for emerging directions
• Reconciliation in Action, facilitating discussion on name change

MOTION TO APPROVE IN PRINCIPLE UP TO $34,000 FROM EXISTING BUDGETS OR BRITANNIA DISCRETIONARY RESERVE TOWARDS DEVELOPING AND IMPLEMENTING THE 2021 PRIORITIES AS DESCRIBED;

THAT THE FINANCE COMMITTEE REVIEW THE REQUEST TO ALLOCATE $34,000 FROM THE BRITANNIA DISCRETIONARY RESERVE FOR FINAL APPROVAL, AND;

THAT THE FINANCE COMMITTEE OVERSEE EXPENSES RELATED TO THESE ACTIVITIES TO ENSURE FINANCIAL OVERSIGHT.

Susanne Dahlin/ Ingrid Kolsteren  CARRIED

4. New Business
Black History Month
• Guests Sara Kendall and Khari McClelland
• Goal to have a designated Board meeting to facilitate deeper dialogue
• Society is aiming to be safe and just for everyone
• Conversations within but also opening up to community
• Proposal endorsed by Anti-Racism Anti-Oppression Committee, Seniors Elders and Advocates Committee, Reconciliation in Action Committee and Arts & Culture Committee
• Executive approved up to $5000 from Board discretionary funds for initiative to identify

6. Partner Reports
Stuart MacKinnon (VPB)
• In depth reports from Park Board meetings are available online
• About 100 people watch the meetings online
• Re-evaluating role of liaison roles on various committees

Peter Odynsky (VPB)
• slowly building up programs we can offer
• connection for people in person programs is the goal
• Looking into swim lessons and received feedback from Surrey which highlighted different hurdles for us to get them going here
Noreen Ma (VPL)

- Nice media coverage of the Connecting Kith & Kin program
- Globe & Mail article
- Program is now full with waiting list
- Success has led to creating a package with Britannia way of offering the program for branches across Canada who want to try similar program offer
- 2021 Indigenous Storyteller selected Haida storyteller, educator and author Kung Jaadee and will be offering virtual programs to start

Ron Scott (VSB)

- Masks are mandatory in the school and there is about 99% compliance
- Attitude in the school has been positive overall
- Students are resilient and staff are feeling good
- Food programs are up and running with breakfast and lunch back on
- Peter & Tom have gotten programs running on site for elementary kids after school
- Britannia allows us, through partnerships, to do stuff for the students
- VSB says more face to face time so now more class time for students using flex blocks
- Student council getting activities going
- BIPOC Committee doing things for Black History month such as sharing music by black artists, films in class, and poster project in classes featuring black change makers
- School police liaison program being reviewed, a survey with students being done
- Video interviewing BIPOC students on their experiences

7. Administration Reports

Executive Director

- Conversations with VSB, Reach, VCH to set up Britannia as a vaccine site
- Partnership with Downtown Eastside Women’s Centre to borrow 20 tablets with Wifi ability for a lending program, no risk to Britannia

Manager of Administration

- Wrapping up 2020 tasks, year end and T4’s out
- Overall ending with a surplus that will largely go to child care reserves
- Finance Committee will review the preliminary statements at their February meeting and then will be brought to March Board meeting
- Received approval for gaming grants and has increases in funds from $177,000 up to $210,000
- Largest increase was in youth programs up to $97,000
- Food and seniors programs also received increase
- Posting closed for Office Administrator positions, short listing candidates soon
- Interviews will be in late February or early March

Manager of Child Care Services

- Keeping up with COVID responses and auxiliary staffing
- Boards are working on implementing the Strategic Plan
- Will be initiating collective bargaining with BCGEU

9. Consent Items

- Committee reports included p.20-40
MINUTES – BOARD

MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED
Craig Ollenberger/ Vera Jones CARRIED

MOTION TO ADJOURN at 8:55pm
Vera Jones/ Susanne Dahlin CARRIED

Executive In Camera