Britannia Board Meeting
August 12, 2020
Via Conference Call - Zoom

PRESENT: Ingrid Kolsteren, Freya Kristensen, Susanne Dahlin, Annie Danilko, Pamela Dudas, Farren Gillaspie, Vera Jones, Noreen Ma, Craig Ollenberger, Jane Stanier, Naina Varshney, Li Mei Yip, Carmen Cho

STAFF: Cynthia Low, Jacky Hughes, Kathy Whittam (recording)

REGRETS: John Flipse, John Morra, Stuart MacKinnon, Emily Vickery, Peter Odynsky, Jeremy Shier, Scott Clark

GUESTS: Erin Grant, Mark Friesen

Ingrid Kolsteren as Chair – meeting called to order at 6:08pm with Land

Acknowledgement

1. Approval of Agenda
   • 3b – Guest speakers Erin Grant and Mark Friesen
   • Add Staff Representative report under Operations Update

MOTION TO APPROVE AGENDA AS AMENDED
Farren Gillaspie/ Craig Ollenberger CARRIED

2. Approval of Minutes of July 8, 2020
   • Item 5a on Anti-racism statement did not credit all who worked on it. Note that Naina, Ingrid, Vera, Annie and Cyn all put in a lot of time and energy to get this statement out for our community.

MOTION TO APPROVE MINUTES AS AMENDED
Annie Danilko/ Farren Gillaspie CARRIED

3. New Business
   Membership Fees
   • Challenges with selling memberships when we tried to make it possible to purchase online
   • As there are not really any benefit to membership, such as free fitness time and events, the Executive approved offering memberships for free until the end of December
   • Members can now renew 2020 memberships if needed by phone/ online at $0
   • All Board members have current memberships

   Community Workforce Response Grant
   • This is a grant through WorkBC for youth
   • The youth community partnership stream for 15-19yrs who would have had opportunities over summer and outside of school
   • Funding available to help communities engage youth in local projects for chance to gain work experience or training
   • Normally a variety of ways for youth to earn money for themselves or help their families, such as entry level jobs at PNE, fast food restaurants
MINUTES – BOARD

- Partnership with Frog Hollow for new pre-employment opportunities
- REACH and other organizations also involved in partnership
- Fee for service for training and work hours for youth
- Frog Hollow providing the one on one training support
- Britannia doing the work of managing the grant
- Cynthia will provide more details as the grant is finalized

Our Place Assembly
- Last year presented to the Board when assembly was still in conceptual stage
- Have continued building on work that started with Youth Matters to develop place-based community governance model
- Need consistent ways for people to be involved in neighbourhood decisions
- Non-profits can have a bigger role to play for people to be involved
- Looking to model something better than government bodies reaching out sporadically with open houses, etc
- Examples from Portland’s Office of Neighbourhood Involvement, BC Community Resource Boards, participatory budgeting, and Indigenous governance systems
- Proposal to create consistent place to get together to talk about neighbourhood problems and solutions
- Concerns would go to neighbourhood assembly first and assembly would then meet with decision makers
- Pilot of the approach with five neighbourhoods in Vancouver: Strathcona, Grandview-Woodlands, Hastings Sunrise, Mt Pleasant and Downtown Eastside
- Pulls together local residents, BIA, non-profits agencies, advocates
- Assembly would get together consistently, regular and ongoing to address emerging issues in the community
- Potential pitfall of this approach is that it can be taken over by narrow interests
- The Our Place web site has all the info needed to dive deeper into where we’re at and what is next
- Each of the five neighbourhood will select two people for the assembly
- FAQ's and Terms of Reference, Roles & Responsibilities available on the web site
- Not intended to take over decision making of City council
- Goal is to get decision makers, non-profits and citizens all together to keep each other informed and find solutions
- Food security is an issue to build on as it is important to all neighbourhoods in the assembly
- To include navigator positions for youth
- Britannia has played a role in bringing people together for our neighbourhood
- Also has partnered with Our Place for years
- Innovative approach that is good for local decision making
- Want to continue research for best practices and will look for European examples to see if more democratic models
- Indigenous and grassroots models informed much of our work
- Email or call Erin if you have follow up questions
- Next steps is for Britannia representative to be on the assembly so will have discussion at next Executive meeting
- Britannia could be the hub for the assembly in Grandview Woodlands
- The work fits with our mandate
4. Old Business

Anti-racism and Anti-oppression Statement
- Appreciation to Annie, Naina, Ingrid, Vera and all who provided input
- Lots of work for Naina with the editing
- The whole process came from collaboration
- Looking forward to the first Anti-Racism and Anti-Oppression Committee meeting Sep 2
- The statement will be included in the mail out to members for the AGM
- Now on the web site to share https://www.britanniacentre.org/about_us/anti-racism-statement

Restart Plan
- Cynthia shared some of a video from our first outdoor drumming circle held in šxʷqʷeləwən last night
- People were also participating via Zoom
- One of eight programs set to run this month
- Others include basketball fundamentals, gymnastics, volleyball and zumba
- Staff have had to create safety plans for every space and every program
- All the details around PPE, physical distancing, sanitizer and process for instructors and participants to fill out health waivers every time
- Yesterday was the launch day of the outdoor programs
- A few glitches and concerns were raised
- Overall staff feel like it went well
- Camps have been running all summer and things going well
- Peter and his recreation team have been working really hard
- Pool will be scheduled to open mid-September
- Fitness centre is currently a cooling centre and will transition back to fitness centre sometime in September as well
- Hard to know what to expect as things keep changing

Britannia Renewal
- We are again moving forward
- Final decision on who new consultants will be announced soon
- City is working with them to change consultation process as things have changed due to COVID
- Regular meetings with the City will begin again
- RFP’s for an Indigenous Consultant and Community Engagement Consultant
- Annie has agreed to be a part of the RFP and interview process
- Last Rezoning workshop had good online turnout
- City presentation for Rezoning workshop tomorrow on the rezoning looks process
- Workshop is online from 6-8pm, contact Teka for zoom info if needed

5. Partners’ Reports

Stuart MacKinnon (VPB)
- report from Stuart for July was attached

Noreen Ma (VPL)
- patrons have been happy to have the Britannia Branch back open again
- limited staff and hours at this point
MINUTES – BOARD

- computer time is available by appointments, and books can be taken out, holds picked up
- hope to extend the hours and days open in the fall
- summer reading club has been going so kids can read and earn their medals
- library is an anchor to many people in our community
- many with loneliness, mental health issues come in every day as sanctuary

Carmen Cho (VSB)
- last public meeting was June 22
- passed budget with a deficit for a few reasons
- will be reviewing the Vancouver Police Department school liaison officer program in schools
- July 29 the Provincial Health Officer and Ministry of Education released framework for school reopening this fall
- District is now trying to create framework for our schools
- August 21 have to submit our plan for Provincial approval to be made public on August 26
- Staggering times of recess, lunch and classes
- Looking at all spaces inside and out to find space for physical distancing
- Removing excess furniture from classrooms
- Semestered system, maybe quarterly system for scheduling
- Staff will return on Sep 8th to plan before students come back to school on the 10th
- Working with the union and education partners to develop safest plan possible for staff and students
- Cynthia and Alec are planning and coordinating for the flow of people around the Britannia site, and to expedite the needs of the students and families
- Whole site integration discussions to happen with Alec, Peter, Cynthia, Noreen, etc

7. Operations Update
Recreation, Arts, Culture and Social Services
- Cynthia shared information from all areas
- The Pow Wow Committee want to host some kind of event in September if possible
- Teka is putting together options that will have to meet the provincial health guidelines
- Thank you to the Library for helping the Britannia Art Gallery opening as well
- 50% of staff are on site now, mostly camp and program staff at this time
- Full accounting team and most of clerical team
- Some working from home with occasional days on site
- Some staff staying home as operations are not ready yet
- Welcome to new baby in the Britannia family – Paul Morton has a baby boy named Nicholas. Congratulations to Paul and family!

Child Care
- Main work has been creating service plans for the fall and what things will look like for all societies
- Extra staffing to meet health and safety needs
- Budgets that were made have been approved by all the child care boards
- No new registrations unless current families choose not to return
- They have all been asked to come back in September
A lot of work collaborating with the Senior Supervisors and child care boards
HR, finance and procedures recently updated, all need to be reviewed again due to COVID times
Work plan is being developed
Britannia Child Care Hub was in the news covering the expansion of Grandview Terrace
Set up with the school board as it is using space in Grandview Elementary
24 spaces in OSC for grades 2-4
Centres continue to change and adapt to things as they change regarding school start
OSC and preschools are good to go for the fall

Information for accounting related items is covered in the Finance minutes on p. 21
City is still covering for budget despite lack of revenues
Hasn’t changed because we continue to offer community services
Not the time to pinch pennies if supplies are needed to help do the work in this time

Potential for staff social in the early fall, maybe down at the oval where people can spread out
Lunch event with food trucks
Opportunity to reconnect, meet the staff rep, catch up with each other
For past staff social events we used a registration process
Would help ensure staggered times and physical distancing

ACTION – make sure Staff Representative report is added as standing agenda item under Operation Updates

AGM notice and information, along with the Anti-Racism Statement are being sent to membership via mail out, and MailChimp for everyone we have emails for
The committee has been working on draft agenda and how the meeting will work
Hiring people to set up the technical needs for a meeting in person and online
The audio visual technical support is about $5,000 which includes equipment, technician, streaming service, online voting, etc
Volunteers will be stuffing envelopes on Saturday to get the mail out ready for Mon
Everyone is running again and need to get their bios to Pamela
One seat is vacant to fill and must be someone who lives in the neighbourhood
Event will be safe with room for physical distancing of max 30 people in gym
Unlimited people can log in via Zoom
Executive will be decided at first new meeting of the Board
Results of the AGM will be available that evening

Volunteer Committee
Money usually spent on appreciation events is not being spent
Getting gift cards to share with our COVID volunteers from business in our neighbourhood
MINUTES – BOARD

MOTION TO ACCEPT CONSENT ITEMS AS PRESENTED
Freya Kristensen/ Craig Ollenberger  CARRIED

MOTION TO ADJOURN at 8:03pm
Pamela Dudas/ Vera Jones  CARRIED