



## **Youth Bike Club Co-Facilitator**

**Wanna break down barriers and get more youth mobilized on bicycles?**

**East Van Bike Club is looking for another program facilitator!**

Bike Club is a FREE drop-in bike access program and gathering space for people aged 12-19 years old based in East Vancouver on Unceded Coast Salish Territories.

The goal of Bike Club is to break down barriers to teenagers accessing bicycles and bike skills and be a space for youth to gather and build community. We see our work through the lens of youth empowerment, access, and autonomy. The Bike Club program is a collaboration between Kickstand Community Bike Shop, Pedal Society/Our Community Bikes, and Britannia Community Centre. Bike Club takes place at Kickstand Community Bike Shop and is currently staffed by Pedal Society facilitators.

Though our focus in our first year and a half has been on shop skills and mechanics, our long term vision is for the program to offer other non-mechanical ways for youth to lead, facilitate, and participate in the program such as through leading and participating in group bike rides, creating and implementing youth-lead bike advocacy initiatives, doing community outreach, creating related media and social media, supporting with shop organization, and creating art relating to our mission of mobilizing and empowering youth and their communities..

**The new Bike Club Co- Facilitator will collaborate with Bike Club youth and our other Bike Club Co-Facilitator on:**

- Bottom-lining the program, creating the conditions for a solid, ongoing, indefinite, and evolving program that supports youth empowerment and mobility
- Program organization, development, and planning including structuring mechanical learning and developing directions for the program
- Opening and closing the shop, and all shop set-up and clean up before and after the Teen Bike Club Drop in Program at Kickstand including organizing and procuring snacks
- Supporting the planning and set-up of monthly dinner meetings with our youth facilitators
- Overseeing and mentoring program volunteers and youth facilitators
- Supporting youth in the space with their bike servicing and bike building needs
- Planning, setting-up and teaching workshops on mechanical concepts
- Supporting with promotion through in-person outreach and through other media channels including social media channels such as instagram, facebook, etc
- Building partnerships with other community organizations and partners
- Leading and supporting with group youth rides
- Supporting other relevant initiatives that participating youth spearhead in relation to program goals



### **Qualifications and Experience**

- Interest in, and demonstrated commitment to, being involved in groundbreaking community initiatives that have the power to change lives and build more just, supportive, and empowered communities
- Interested in and demonstrated commitment to doing dynamic work that responds to program needs including data entry, writing reports, and supporting with grants as necessitated by program direction
- Demonstrated commitment to ongoing learning, skill building, and personal development, especially in the areas of anti-oppressive frameworks of organizing, bike mechanics, and youth empowerment
- Creative, patient, and able to problem solve and work through unexpected challenges in the shop
- Commitment to creating and participating in a culture of feedback and open, direct communication so that our facilitators can grow and learn from youth, each other, and their experiences with the program
- Experience riding and working on bikes and willing to work on areas with gaps in mechanical knowledge
- Experience with facilitating, working for, and supporting community-based initiatives
- Experience with media and social media
- Experience working with diverse populations and folks who face various kinds of barriers

### **Nuts and Bolts:**

- 8-10 hours per week on Tuesdays with possibility for more as we collaborate on growing the program
- We currently pay \$16/hour though if you have grant writing interest and experience that is awesome and we'd love to collaborate on getting wages up ASAP
- Start date: February 15th
- Posting close date: February 1st

If interested, please email a CV, cover letter and your availability for an interview to Bike Club Co-Facilitator Sarah at [Bikeclub@pedalpower.org](mailto:Bikeclub@pedalpower.org) and let us know what interests you about the program and why your skills and experience make you a good fit for this role :)

Bike Club seeks staff who reflect the diverse community we serve. Individuals typically underrepresented in the bicycle mechanics industry are highly encouraged to apply including people of colour, indigenous people, queer people, trans people, women, people living with disabilities, and/or mental health variations and/or addiction (commitment to sobriety during job hours is required).